Our Pre-Employment Transition services are funded through a grant from the New Jersey Department of Labor and Workforce Development, Division of Vocational Rehabilitation Services (DVRS)

For program information, contact:



Joanne Kunz Vice President, Workplace Readiness 908.782.1480, ext. 230, jkunz@cea-nj.org

Eman Ismail
Associate Director of Community Evaluation
908.240.2780, eismail@cea-nj.org

For information on program enrollment and DVRS eligibility, contact:

Christopher Kempski
DVRS Transition Coordinator
908.704.3030
Christopher.Kempski@dol.nj.gov





≪ Our Mission

To facilitate career pathways and community employment for students and adults with disabilities

Pre-Employment Transition Services for Students



Planning for your future following graduation

Community & Employment & Advocacy

Partnering with people with disabilities since 1970



11 Minneakoning Rd., Flemington, NJ 08822 www.cea-nj.org

Pre-Employment Transition Services

Services include group and individualized supports designed to assist students with exploring available opportunities following high school including

post-secondary education and competitive integrated employment. This program is separate from the transition services that school districts are required to provide but may complement those services.



Program Eligibility

- Hunterdon and Somerset County students, aged 14 to 21
- Meet eligibility requirements for DVRS services
- Have transportation to and from meeting sites
- Have regular attendance
- Ability to be unsupervised in community settings

Program Schedule

Our program runs in 12-week blocks and includes 8 weeks of classroom and community transition activities (meeting twice a week) followed by a 4-week paid internship in a community job.

Program Highlights

- Develop/Enhance Workplace Readiness Skills
- Build Social Skills
- Learn Job Seeking Skills
- Explore Career Opportunities
- Earn Money through a Paid Internship

Workplace Readiness Skill Training

Students will participate in interactive classroom and community experiences to develop the knowledge, skills and experiences needed to find and maintain community employment. They will explore and receive coaching in communication, social, and other soft skills needed for job success; they will learn about job search strategies, interviewing, resume writing, workplace etiquette, and employer expectations.

Work-Based Learning Experiences

Students will participate in group learning experiences at local business to explore job options within several high-demand industries and to practice workplace readiness skills.

Each student will conclude the program by completing an up to 40-hour paid internship with a local business with up to 20 hours of job coaching. Internships will be matched to individual interests, skills, local communities, and transportation needs to the greatest extent possible.

Group and Individual Counseling

Group and individual counseling will be provided for job exploration, transition and post-secondary education programs. Personal counseling will also be available from a certified school social worker for individual and group counseling as needed.

Instruction on Self-Advocacy

Students will learn about their rights and responsibilities, how to request services and accommodations, and how to communicate their thoughts, concerns and needs as they relate to employment and post-secondary education.